



Protégé Information

Disability is diversity.
Diversity makes workplaces
stronger. Do you want to be
part of the work force?

MentorAbility Canada is a new project. It is meant to help get more people with disabilities in the work force. The project helps people with disabilities. It also helps employers and service providers.

MentorAbility is a network. It is across Canada. It is made up of employers and service providers. They work together to create opportunities for people with disabilities to meet with employers. People with disabilities can learn more about careers that may interest them.

MentorAbility Canada also helps employers. Employers learn how to include people with disabilities in the workplace.

What is a protégé? Who is a mentor?

A protégé is a person who is learning something new. They are guided and supported by someone who has a lot of knowledge and experience. The person who has a lot of knowledge and experience is called a mentor. The protégé learns from the mentor. A protégé is like a student and a trainee all in one!

Who can become a Protégé?

This project is for people with disabilities. The project helps people who are trying to decide where they want to work. It is open to people from across Canada.

How does it Work?

The MentorAbility Team matches a person with a disability to an employer. The person with a disability is the protégé. The employer is the mentor. The protégé learns about the employer's workplace. They learn about careers in the employer's workplace.

What is the MentorAbility Experience?

MentorAbility is a learning experience. It is not a job. It is for people with disabilities and employers. It can help you learn more about jobs that interest you. It also helps employers. They learn how to include people with disabilities in the workplace.

The MentorAbility Experience is set up by an employment service provider. It is meant to be an experience that will last from **1 hour to 1 day long**. This will depend on what works best for the protégés and the mentors.

What are the goals of the MentorAbility Canada project?

The project has the following goals.

- The project helps people with disabilities to get a job.
- The project is a way to explore different kinds of jobs.
- The project recognizes success stories.
- The project celebrates success stories.
- The project uses success stories to help promote the employment of people with disabilities.
- The project helps people with disabilities to be full citizens.

Steps to take part in MentorAbility

- 1** Fill out the Protégé Sign Up Form. Give it to your service provider.
- 2** Talk to your service provider. Chat about your work interests and career goals. Let them know about any supports you might need. Let them know what accommodations you might need.
- 3** Prepare for the experience with your mentor. What questions will you ask your mentor?
- 4** Wait to hear from your service provider. They will set up your MentorAbility Experience.
- 5** Go to your MentorAbility Experience! You will have support from your service provider. Meet the employer who will be your mentor. Learn lots and have fun!

MentorAbility Canada – Sharing Your Story

We like to share our success stories. This helps us to improve employment inclusion. We take pictures and videos of the MentorAbility Experiences. We show them to employers. Employers can see that people with disabilities have talents, knowledge, skills and abilities.

Each story shows that people with disabilities belong in the workplace. We encourage all protégés to let us share their stories about their experiences. It is your choice to share your story or not. We will respect your decision and your right to privacy.

A mentoring project to improve the employment skills of people with disabilities.

Questions?

Reach out to your Provincial Hub for information any time.



For more information about the MentorAbility Canada initiative connect with the following URL:

www.supportedemployment.ca/mentorability/