



Mentoring: A Pathway to Inclusive Workforces

Featured Speakers: Stephen Wright, Renate Burwash, Chantelle Painter



The Evolution of Inclusion Webinar Series

MentorAbility Canada

Diverse workforces are strong workforces!

CASE: supporting our member organizations to increase employment inclusion for Canadians who experience a disability

- **MentorAbility:** national initiative focused on enhancing the economic and social well being of people experiencing a disability by increasing access to mentoring opportunities and labour market integration
- Supporting employers in increasing their experience and knowledge around developing an inclusive workforce specific to individuals experiencing a disability



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Speakers ...

Stephen Wright, Renate Burwash & Chantelle Painter



The **BRICK**.



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Calgary Alternative
Employment Services



What we will discuss ...

- Theoretical understanding of the MentorAbility initiative
- How employers will benefit from participating in the initiative
- An employer's perspective of the benefits of participating in the initiative
- How mentoring helps the job seeker.



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The benefits of Mentoring for organizations

Employers benefit from Mentoring because it

- Provides the organization with the opportunity to further develop and disseminate the wealth of talent, skill and knowledge of its employees.
- Assists in developing new relationships outside of the organization.
- Facilitates growth; continuous learning throughout the organization.
- Transfers and maintain existing knowledge.
- Demonstrates and facilitates a culture of diverse thinking and learning

Benefits to the Mentor

- Employees have an opportunity to expand their repertoire of professional knowledge and skills through their instruction.
- Reinforces existing values and exposes new values.
- Extends the network of professionals and builds community.
- Encourages examination of the status quo, and encourages innovative thinking.



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Benefits to the Mentee

- Greater awareness of a particular position including job duties, and subsequent skills required.
- Receives guidance and support from someone with direct expertise (including skills and knowledge).
- Increased knowledge of a particular career, including possible ways to follow a particular career path.
- Ignites passion, leading to risk-taking such as going back to school.



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The Brick-A National MentorAbility Partner

"I was very impressed with MentorAbility. The one thing that stood out was how many businesses are willing to hire folks with disabilities, and these businesses are also open to understanding limitations and how to help through those challenges. I also like that they can see potential in a person with a disability and help them thrive in the work force". -Alex K.

*"MentorAbility through the brick impressed me thoroughly. They are keen on working their schedules around yours and try to place you in positions that fits your needs. They have positions available for many people with different exceptionalities, even those who are anxious around other people".
-Allistair N.*



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Join John Lord on September 17th • 12pm - 1pm EST



The Power of Relationships

- Explore the value of workplace connections
- Learn strategies to facilitate workplace relationships
- Understand the belonging lens



www.supportedemployment.ca/mentorability-webinar-series

